

Quality, Environmental, Health & Safety (QEHS) Policy

MAS S.A. provides technologically advanced solutions and constitutes one of the very few engineering companies in Europe specializing in the design, development and installation of power management, control, protection and monitoring systems for turbine and engine installations with the objective to increase the machinery lifetime, reliability and efficiency in Industrial & Marine installations.

The management and staff of MAS S.A. are committed to the concept and practice of total quality, environmental, health and safety (QEHS) throughout our organisation and complying with relevant legislation and other requirements.

The Objective is to provide all above services – together with high technology equipment & the ability to undertake demanding projects – in a manner that meets the standards and requirements of all interested parties: customers, partners & associates, also authorities & organizations all over the world. This is central to our Satisfaction Philosophy, in order to instill confidence in all mentioned entities and continually improve Quality, Productivity, Environmental, Health and Safety performance and impress upon them to engender empathy and create new values.

We are committed to:

- ✚ Develop, implement, maintain and improve the Company's QEHS Management System.
- ✚ Enhance customer satisfaction by meeting customer requirements.
- ✚ Continually strive to improve processes, costs and add value.
- ✚ Prevent injury and ill health and to place the safety and health of all employees as top priority.
- ✚ Improve environmental and quality performance through conservation of natural resources, waste minimization and prevention of pollution.
- ✚ Arrange, provide, maintain and continually improve safe system of work for all employees;
- ✚ Plan safety related and incident prevention activities;
- ✚ Provide adequate training, information and instruction on quality activities, environmental protection, workplace safety and health hazards;
- ✚ Provide all necessary resources for the protection of people and assets;
- ✚ Ensure that the requirements of environmental, occupational safety and health, legal and other requirements are complied with.

In alignment of above commitments, MAS S.A. has already installed, implement, continuously improve and applies:

- ◆ Quality Management System which fully complies with the international standard **ISO 9001:2015**.
- ◆ Environmental Management System according to the international standard **ISO 14001:2015** – we identify all environmental aspects through our business & disposal all necessary resources.
- ◆ Health & Safety at Work Management System for our employees, partners & visitors, which meets the requirements of the international standard **OHSAS 18001:2007**.

Herein lies the fundamental of all work undertaken and practiced by all personnel in their daily activities. It is important that all staff acknowledge their responsibility in these aspects and provide positive contribution for quality, environment, health, safety and welfare in conjunction with the policy.